



## Annual Stakeholder Report 2019

For those who teach and care for children, Gowrie Victoria champions good early childhood education and care. Because when children learn, we all grow

# Chair & CEO Report



Dear Friends of Gowrie Victoria,

The 18/19 year was one of growth for Gowrie Victoria and another tangible step towards achieving our strategy to demonstrate a scalable model of early learning that achieves the highest quality ratings in all services in a range of socio economic contexts.

We welcomed the Clare Court early learning service in Yarraville into Gowrie. Clare Court provides both long day care and sessional kindergarten and partners with Maribyrnong Council to provide Maternal and Child services and community space.

Later in the year we finalised agreements with the City of Melbourne to be the early learning partner at the Carlton Learning Precinct. The Precinct is a partnership between the Department of Education and Training, City of Melbourne, Our Place and Gowrie Victoria and is an integrated hub including a primary school, early learning service and child and family support services.

In anticipation of the growth we have reviewed our system needs to support the team and this year implemented new finance and enrolment systems.

We were awarded the DET contract to mentor 150 provisionally registered teachers which provides the opportunity to expand our reach over the coming year and to make a broader contribution to the sector.

Our work continues to becoming a more sustainable learning organisation, an approach that is informed by contemporary international and Australian research. As part of this work we have implemented the CLASS tool developed by the University of Virginia to enhance our intentional interactions with children.

The external assessment of the quality of our early learning services was pleasing with Carlton North and Docklands retaining their Exceeding rating. We were particularly pleased to be awarded the Excellent rating for Broadmeadows for our work across the following themes:

- collaborative partnerships with professional community and research organisations
- practice and environments that enhance children's learning and growth
- positive workforce culture and organisational values

The external environment continues to evolve rapidly. The state government policy to introduce Three Year Old Kindergarten progressively over the next ten years has been well received and something the sector has advocated for. The adverse impact of the 'free TAFE' policy is now starting to be felt by non-TAFE RTOs, adding to the challenges of operating in the adult education sector.

We are again thankful to have had the opportunity to advise and participate in a number of consultations and advisory panels.

We extend our thanks to the team this year for maintaining the focus on high quality early learning and adult learning despite the distraction that growth can sometimes be. We also thank the board for their evolving work with a growing organisation and preparedness to make the investment we need to be successful.

Our contribution to children, families and students is made as part of the collective effort of people and organisations working across policy, practice and research. On behalf of all of us at Gowrie Victoria we extend our thanks to our partners.

# Financials



<b>Income Statement</b>	<b>30 June 2019</b>	<b>30 June 2018</b>
<b>Revenues</b>	<b>\$13,926,388</b>	<b>\$11,777,708</b>
<b>Expenses</b>		
Depreciation and amortisation	-\$91,364	-\$69,127
Employee benefits	-\$11,521,163	-\$9,757,171
Occupancy expenses	-\$940,714	-\$805,642
Advertising expenses	-\$73,488	-\$90,284
Finance costs	-\$15,839	-\$11,748
Administration expenses	-\$185,976	-\$188,683
Operational expenses	-\$445,715	-\$397,508
Organisational expenses	-\$87,578	-\$53,173
IT expenses	-\$189,148	-\$157,775
Other expenses	-\$6,001	-\$4,031
<b>Total Income/(Loss)</b>	<b>\$369,402</b>	<b>\$242,566</b>
<b>Balance Sheet</b>	<b>\$43,281</b>	<b>\$43,281</b>
<b>Assets - current</b>		
Cash & cash equivalents	\$5,342,224	\$3,503,605
Receivables	\$582,387	\$385,584
Other assets	\$237,588	\$134,613
Total current assets	\$6,162,199	\$4,023,800
<b>Assets - noncurrent</b>		
Intangible assets	\$347,351	\$361,104
Property, plant, and equipment	\$385,524	\$283,813
Total noncurrent assets	\$732,875	\$644,917
<b>Total Assets</b>	<b>\$6,895,074</b>	<b>\$4,668,717</b>

# Financials



	<b>30 June 2019</b>	<b>30 June 2018</b>
<b>Liabilities - current</b>		
Payables	\$923,927	\$615,788
Provisions	\$1,058,698	\$698,789
Other liabilities	\$1,627,972	\$494,268
Total current liabilities	\$3,610,597	\$1,808,845
<b>Liabilities - noncurrent</b>		
Provisions	\$133,173	\$77,970
Total noncurrent liabilities	\$133,173	\$77,970
<b>Total Liabilities</b>	<b>\$3,743,770</b>	<b>\$1,886,815</b>
<b>Net Assets</b>	<b>\$3,151,304</b>	<b>\$2,781,902</b>
<b>Member Funds</b>		
Accumulated surplus	\$3,151,304	\$2,781,902
<b>Total Equity</b>	<b>\$3,151,304</b>	<b>\$2,781,902</b>



# Board & Executive



## Board:

- Jo Smyth, Chair (retired Nov 2018)
- Paul Geyer, Chair (appointed Nov 2018)
- Mia Bromley, Deputy Chair
- Kim Rowe, Treasurer
- Joel Cohen
- Dr Sonia Sharp
- Marija Maher
- Michelle Bruggeman



## Executive:

- Andrew Hume, Chief Executive Officer
- Sue Chamberlain-Ward, Executive Manager, People and Culture
- Nicole Pilsworth, Executive Manager, Early Learning
- Charmaine Vanderbeek, Executive Manager, Marketing and Adult Learning
- Paul Hodgson, Executive Manager, Commercial

## Life members:

- Jenny Acton
- Joan Waters
- John Emmerson
- Maureen Savage
- Sue Harper
- Gilda Howard
- Heather Barnes



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