

## Traineeships - Information for Services

Traineeships provide aspiring educators with employment while they earn their Certificate III qualification.

Supported by the Victorian Department of Education, our program offers mentoring and a weekly class at Gowrie in Docklands for trainees undertaking a Certificate III, whilst working at a service close to home rest of the week.

### What we do at Gowrie

- Recruitment and initial interviews of trainees
- Match trainees to a service, and interview preparation
- Support services to implement a traineeship program including guiding them on completing paperwork, funding and sign-up processes
- Ongoing monitoring and support, including visits and observations

### What's expected of your service

- Standard staff onboarding and induction procedures including providing a position description and employment agreement
- Assign an experienced educator to be a mentor, ensuring weekly time off floor for trainee support

There are financial incentives available to early childhood services to take on a trainee of up to \$5,000. Contact us for a full list of incentives.

**Why Gowrie?** We're specialists in training educators. Our classes are small and held at our early learning service in Docklands, where trainees are immersed in high quality early learning as they study. Gowrie delivers this program on behalf of the Victorian Department of Education, as part of the Early Childhood Tertiary Partnerships Program. RTO ID 3900.



Find out more at [gowrievictoria.org.au/traineeships](http://gowrievictoria.org.au/traineeships)  
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