







## **Coaching for Returning Teachers** and **Educators Program**

On behalf of the Victorian Department of Education, Gowrie Victoria is offering coaching to Early Childhood Teachers and Educators who are returning to or joining the Victorian ECEC sector from other parts of the education sector or other jurisdictions.

Our methodology ensures individuals joining or returning to the sector will be supported by coaching that is based on evidence-based theory and practice. Our coaching program is highly regarded because:

- We tailor our coaching to meet your individual needs and circumstances.
- We are early childhood practitioners who can offer current and lived experience of the Victorian sector.
- We will guide you to connect with all relevant EC programs and frameworks and connect to local EC networks.
- We invest in you we provide an individualised coaching package of 10, 15 or 20 hours.
- Our program includes both face to face and online coaching sessions.

"Coaching enables us to think more deeply and really focus on something that we probably wouldn't make the time for otherwise. It's an open, explorative process where we build confidence and build capacity together." Leanne, Gowrie Coach

"Coaching might help someone work towards achieving specific goals. Or it might be just an opportunity for someone to share how things are for them, where there's no judgement, and be supported by a coach to clarify their thoughts." Julie, Gowrie Coach

At Gowrie, we have been championing excellent Early Childhood Education and Care for over 80 years. Coaching is a part of Gowrie's culture, an approach that is core to our values and our own operating model.